



## HIGH COURT OF AUSTRALIA

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#### Details of Filing

File Number: P5/2021  
File Title: Construction, Forestry, Maritime, Mining and Energy Union &  
Registry: Perth  
Document filed: Form 27B - Appellant's chronology  
Filing party: Appellants  
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#### Important Information

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IN THE HIGH COURT OF AUSTRALIA  
PERTH REGISTRY

BETWEEN: **Construction, Forestry, Maritime, Mining and Energy Union**  
 First Appellant  
**Daniel McCourt**  
 Second Appellant  
 and  
**Personnel Contracting Pty Ltd**  
 Respondent

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**APPELLANTS' CHRONOLOGY**

**Part I: Certification:**

These submissions are in a form suitable for publication on the internet.

**Part II: Chronology:**

<b>Date</b>	<b>Event</b>	<b>References</b>
2005	The Respondent and Hanssen Pty Ltd (Hanssen) enter into a labour hire agreement.	CAB 57-59, TJ Annexure A of the Reasons.
June 2016	McCourt arrived in Melbourne on a working holiday visa. He found work for two weeks installing tablet computers at a workshop and then at a stadium.	CAB 14, TJ [19].
July 2016	McCourt arrived in Perth and commenced looking for work. He obtained a "white card" which he needed in order to work on construction sites.	CAB 14, TJ [20].
Friday 22 July 2016	A job order is placed by the Respondent's Mr Marshall following a discussion with Hanssen's Ms	CAB 31, TJ [78].

	O’Grady.	
Friday 22 July 2016	McCourt was invited to and did send a copy of his CV and white card to the Respondent. Mr Leon van Der Plas (engaged by the Respondent) later texted McCourt to attend an interview with the Respondent.	CAB 15, 22-23.
Monday 25 July 2016	McCourt attended the Respondent’s office and is interviewed by van Der Plas. McCourt signs an “Administrative Services Agreement” (ASA) and the Construct Induction Manual. a Frequently Asked Questions”, and a “Guide to Work at a Glance”.	CAB 15, 25-39 TJ [24] – [26], [66]-[73]. The ASA is at CAB 9-10, TJ [12, FAQ is at CAB 12-13, TJ [13], Guide to Work at a Glance is at CAB 60.
Tuesday 26 July 2016	McCourt received a telephone call from the Respondent’s Todd Marshall offering him work commencing the following day. McCourt accepted.	CAB 15, 31 TJ [29], [79].
27 July 2016	Marshall sends O’Grady an email stating the name of the workers commencing at the Concerto site.	CAB 31, TJ [81].
27 July 2016	McCourt attended Hanssen’s Concerto site. McCourt was given a site induction by Hanssen, and was given Hanssen’s safety induction form and Site Rules. He was told that O’Grady would be his direct supervisor.	CAB 16, TJ [30]- [32].
27 July 2016 to 6 November 2016	McCourt worked at the Concerto Project.	CAB 16, 19 TJ [33], [46].
6 November 2016	McCourt ceased working at the Concerto Project and left Perth to travel.	CAB 16, 36 TJ [32], [106].
14 March 2017 to 23 June 2017	McCourt resumed work at the Concerto Project. A job order was generated concerning the work.	Reasons at CAB 16, 32 TJ, [33], [84] and CAB 36 TJ [107].

26 June 2017 to 30 June 2017	McCourt commenced work at Hanssen's Aire Project. He was inducted and provided with Aire project site rules.	CAB 19, 32 TJ [47], [85].
30 June 2017	McCourt was informed by Marshall that McCourt was no longer required to do work.	CAB 19, 32 TJ [47], [87].

Dated 16 April 2021



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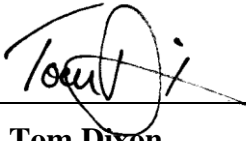


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